Loving, learning and flourishing in community

PERSON SPECIFICATION – Teaching Assistant

	Essential	Desirable
Relevant skills and/or aptitudes	• Willingness to support and invest in the school's ethos and vision • Warm and open personality • Willingness to learn • Sensitivity to the needs of children and adults • Ability and confidence to use initiative • Commitment to the value of every individual • Desire for each child to flourish and reach their potential	• Interest in child development • Experience of managing challenge
Experience/qualifications	• Previous work with children • Experience working as a member of a team	• Previous TA experience/qualification • Experience of working with children with additional needs • Experience working in a Nurture environment
Relevant education/training	• Competence in English and Maths	• GCSE English/Maths or equivalent • Training in relation to childcare/education
Other	• Honest, reliable and flexible • Patient • Ability to reflect and refine practice	• Willingness to participate in the wider life of the school